

Godstowe

School Policy Rewards and Sanctions

Introduction

At Godstowe, heavy emphasis is placed on the promotion of good behaviour and seeking opportunities to reward children for their efforts, conduct and behaviour.

Rewards

Rewards are given for both work and behaviour. There are different systems for junior and senior pupils.

Junior (Forms I, II, LIII, MIII)	Senior (UIII and IV)	Points
Gold Star	Distinction	+3
Silver Star	Merit	+2
Colour Star	Commendation	+1
Green Dot	Citizenship	+1

In Forms I, II, LIII and MIII stars are placed on their work and the girls record this in their prep diary. Coloured stars are for good work and for trying hard. Silver stars are for a very good piece of work, work that shows progress or consistently good work. Gold stars are for excellent work or excellent work that has been sustained over a period of time. A Green dot is for displaying good manners or conduct.

In Forms UIII and IV Commendations, merits and distinctions and citizenship awards are given. They are written in exercise books and in homework planners. Commendations are given for good work or for progress made. Merits are given for a very good piece of work or for sustained good work. Distinctions are given for exceptional sustained work. Citizenship is for helping other members of the school community.

Every Wednesday in form time, tutors should fill in a form for Colour points and sanctions. The form monitor should take this to the Head of School's tray at Reception. A Colour shield is awarded to the team with the highest number of points each week and displayed in the foyer. Each term the winning colour team is awarded a day's Mufti.

Sanctions

Gentleness and firmness obtain more lasting results than punishment; punishment should only be effected in proportion to the misdemeanour, as it is just and fair. Better than punishment is prevention and this may effectively be secured by arousing interest and providing a goal at which to aim! If all else fails, the following sanctions are available:

Junior (Forms I, II, LIII, MIII)	Senior (UIII and IV)	Points
Yellow Dot	Unacceptable	-1
Red Dot	Written Warning	-2

Three written warnings = Detention

Sanction slips (found in staffroom one) should be filled in and given to the appropriate Tutor. These will be passed on to the Head of Division for noting and filing. A sanction should be recorded in the girl's prep diary. Appropriate action will be taken where necessary and the Deputy Heads or Headmaster will be involved as required. If members of staff are unsure about the appropriate action, they should consult with the Head of Division, who will have a clearer picture of the best interests of the child concerned. If required, Detentions will be organised by the Headmaster.

Sanctions

When children's behaviour falls below an acceptable standard a range of sanctions may be used to encourage better behaviour

A firm reprimand from a member of staff is usually sufficient to correct most misbehaviour at Godstowe. However, if this fails to correct the behaviour of a pupil the following procedures may be adopted:

- Time out – This may mean sitting in the foyer during break
- Completing or repeating work
- Loss of privileges
- Given a report card that needs signing at the end of every lesson
- A verbal discipline from a senior member of staff
- Writing a letter of apology
- A letter or telephone call to a parent
- A meeting with a parent
- A detention
- Suspension for a few days from school
- Expulsion